

Blue Access® Gold for Business

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2017 - 12/31/2017

Coverage for: Individual + Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>AlabamaBlue.com/b2017BlueAccessGold</u> or by calling 1-800-292-8868.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network: \$600 person / \$1,200 family Out-of-network: \$600 person / \$1,200 family Does not apply to in-network preventive services, outpatient hospital services, inpatient hospital services, most physician services and some pediatric dental services; drugs; non-covered services; balance-billed charges; precertification penalties.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	Yes. \$800 per admission deductible for out-of-network inpatient services. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. In-network: \$6,000 person / \$12,000 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit?</u>	All out-of-network cost sharing amounts (deductibles, copays and coinsurance), except out-of-network mental health disorders & substance abuse medical emergency services; premiums; balance-billed charges; precertification penalties; healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes, this plan uses in-network providers. For a list of in-network providers, see <u>AlabamaBlue.com</u> or call 1-800-810-BLUE. The Hospital Choice Network evaluates cost, quality and patient experience in member hospitals. Hospitals are categorized as either Lower Member Cost Share or Higher Member Cost Share, based on their performance.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services .

Questions: Call 1-800-292-8868 or visit us at AlabamaBlue.com.

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-800-292-8868 to request a copy.



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use In-Network <u>providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your cost if you use an In Network Provider	Your cost if you use an Out of Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$35 copay/visit	20% coinsurance	Subject to overall deductible for out-of- network; in Alabama, out-of-network coinsurance is 50%
If you visit a health	Specialist visit	\$50 copay/visit	20% coinsurance	Subject to overall deductible for out-of- network; in Alabama, out-of-network coinsurance is 50%
care <u>provider's</u> office or clinic	Other practitioner office visit	20% coinsurance for chiropractor	20% coinsurance for chiropractor	Subject to overall deductible; limited to 15 visits per member per calendar year; in Alabama, out-of-network not covered
	Preventive care/ screening/immunization	No Charge	Not Covered	Please see AlabamaBlue.com/preventiveservices; for a printed copy, please contact Customer Service at 1-800-292-8868
	Diagnostic test (x-ray, blood work)	No Charge	20% coinsurance	Benefits listed are for physician services; subject to overall deductible for out-of-network; in Alabama, out-of-network coinsurance is 50%; some diagnostic tests and imaging may require precertification; if no precertification is obtained, no benefits are available
If you have a test	Imaging (CT/PET scans, MRIs)	\$200 copay/procedure	20% coinsurance	Benefits listed are for physician services; subject to overall deductible for out-of-network; in Alabama, out-of-network coinsurance is 50%; some diagnostic tests and imaging may require precertification; if no precertification is obtained, no benefits are available

Common Medical Event	Services You May Need	Your cost if you use an In Network Provider	Your cost if you use an Out of Network Provider	Limitations & Exceptions
	Tier 1	Retail \$10 copay/30-day supply PrimeMail [®] mail order \$25 copay/90-day supply	Not Covered	Benefits listed are only available through the ValueONE Network; precertification is required for some drugs; if precertification is not obtained, no coverage
If you need drugs to treat your illness or	Tier 2	Retail \$20 copay/30-day supply PrimeMail® mail order \$50 copay/90-day supply	Not Covered	Benefits listed are only available through the ValueONE Network; precertification is required for some drugs; if precertification is not obtained, no coverage
More information about prescription drug coverage is	Tier 3	Retail \$40 copay/30-day supply PrimeMail mail order \$100 copay/90-day supply	Not Covered	Benefits listed are only available through the ValueONE Network; precertification is required for some drugs; if precertification is not obtained, no coverage
available at Myprime.com/conten t/dam/prime/membe rportal/forms/Author Forms/IVL/2017/20	Tier 4	Retail \$80 copay/30-day supply PrimeMail mail order \$200 copay/90-day supply	Not Covered	Benefits listed are only available through the ValueONE Network; precertification is required for some drugs; if precertification is not obtained, no coverage
17 AL 6T Source+R x 2.0.pdf	Tier 5 (Preferred Specialty)	Retail only \$125 copay/30-day supply	Not Covered	Benefits listed are only available through the ValueONE Network; precertification is required for some drugs; if precertification is not obtained, no coverage
	Tier 6 (Non-Preferred Specialty)	Retail only \$250 copay/30-day supply	Not Covered	Benefits listed are only available through the ValueONE Network; precertification is required for some drugs; if precertification is not obtained, no coverage
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Lower Member Cost Share \$200 copay/visit Higher Member Cost Share \$400 copay/visit	20% coinsurance	Subject to overall deductible for out-of- network; in Alabama, out-of-network not covered; precertification may be required
	Physician/surgeon fees	0% coinsurance	20% coinsurance	Subject to overall deductible; in Alabama, out- of-network coinsurance is 50%
	Emergency room services	\$200 copay/visit	\$200 copay/visit	Subject to overall deductible for out-of- network; physician charges apply
If you need immediate medical	Emergency medical transportation	20% coinsurance	20% coinsurance	Subject to overall deductible
attention	Urgent care	\$50 copay/visit	20% coinsurance	Subject to overall deductible for out-of- network; in Alabama, out-of-network coinsurance is 50%

Common Medical Event	Services You May Need	Your cost if you use an In Network Provider	Your cost if you use an Out of Network Provider	Limitations & Exceptions
If you have a	Facility fee (e.g., hospital room)	Lower Member Cost Share \$200 copay/day for days 1-5 Higher Member Cost Share \$400 copay/day for days 1-5	20% coinsurance & \$800 per admission deductible	In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; precertification is required; if no precertification is obtained, no benefits are available
hospital stay	Physician/surgeon fee	0% coinsurance	20% coinsurance	Subject to overall deductible; in Alabama, out- of-network coinsurance is 50%; precertification is required; if no precertification is obtained, no benefits are available
	Mental/Behavioral health outpatient services	\$50 copay/visit	20% coinsurance	Benefits listed are outpatient physician services and are available through the Blue Choice Behavioral Health Network or PPO physician; subject to overall deductible for out-of-network; in Alabama, out-of-network coinsurance is 50%; additional benefits are available with higher patient responsibility; precertification is required for intensive outpatient and partial hospitalization; if no precertification is obtained, no benefits are available
If you have mental health, behavioral	Mental/Behavioral health inpatient services	No Charge	20% coinsurance	Benefits listed are inpatient physician services and are available through the Blue Choice. Behavioral Health Network or PPO physician; in Alabama, out-of-network subject to 50% coinsurance and overall deductible; additional benefits are available with higher patient responsibility; precertification is required; if no precertification is obtained, no benefits are available.
health, or substance abuse needs	Substance use disorder outpatient services	\$50 copay/visit	20% coinsurance	and are available through the Blue Choice Behavioral Health Network or PPO physician; subject to overall deductible for out-of- network; in Alabama, out-of-network coinsurance is 50%; additional benefits are available with higher patient responsibility; precertification is required for intensive outpatient and partial hospitalization; if no precertification is obtained, no benefits are available
	Substance use disorder inpatient services	No Charge	20% coinsurance	Benefits listed are inpatient physician services and are available through the Blue Choice Behavioral Health Network or PPO physician; in Alabama, out-of-network subject to 50% coinsurance and overall deductible; additional benefits are available with higher patient responsibility; precertification is required; if no precertification is obtained, no benefits are available
If you are pregnant	Prenatal and postnatal care	0% coinsurance	20% coinsurance	Benefits listed are for outpatient physician services; subject to overall deductible; in Alabama, out-of-network coinsurance is 50%

Common Medical Event	Services You May Need	Your cost if you use an In Network Provider	Your cost if you use an Out of Network Provider	Limitations & Exceptions
	Delivery and all inpatient services	0% coinsurance	20% coinsurance	Benefits listed are for inpatient physician services; subject to overall deductible; in Alabama, out-of-network coinsurance is 50%
	Home health care	No Charge	20% coinsurance	Subject to overall deductible for out-of- network; in Alabama, out-of-network not covered; precertification is required outside of Alabama; if no precertification is obtained, no benefits are available
If you need help	Rehabilitation services	20% coinsurance	20% coinsurance	Subject to overall deductible; limited to a combined maximum of 30 visits for occupational, physical and speech therapy per member per calendar year; in Alabama, out-of-network coinsurance is 50%
If you need help recovering or have other special health needs	Habilitation services 20% coinsurance		20% coinsurance	Subject to overall deductible; limited to a combined maximum of 30 visits for occupational, physical and speech therapy per member per calendar year; in Alabama, out-of-network coinsurance is 50%
	Skilled nursing care	illed nursing care Not Covered		Not covered; member pays 100%
	Durable medical equipment	20% coinsurance	20% coinsurance	Subject to overall deductible; in Alabama, out- of-network coinsurance is 50%
	Hospice service	No Charge	20% coinsurance	Subject to overall deductible for out-of- network; in Alabama, out-of-network not covered; precertification is required outside of Alabama; if no precertification is obtained, no benefits are available
	Eye exam	20% coinsurance	Not Covered	Benefits include one eye exam (including refraction) each calendar year for members up to the end of the month in which the member turns 19; subject to overall deductible
If your child needs dental or eye care	Glasses	20% coinsurance	20% coinsurance	Benefits include one pair of prescription glasses (lenses and frames) or contact lenses (limited to one 12-month supply) each calendar year for members up to the end of the month in which the member turns 19; subject to overall deductible
	Dental check-up	No Charge	Not Covered	Benefits include diagnostic and preventive services for members up to the end of the month in which the member turns 19; additional benefits available; limitations apply; patient responsibility may vary

Excluded Services & Other Covered Services:

Se	Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)					
•	Acupuncture	•	Hearing aids	•	Routine foot care	
•	Bariatric surgery	•	Long-term care	•	Skilled nursing care	
•	Cosmetic surgery	•	Private-duty nursing	•	Weight loss programs	
•	Dental care (Adult)	•	Routine eye care (Adult)			

Other Covered Services (This isn't a compservices.)	olete li	ist. Check your policy or plan document for	othe	covered services and your costs for these
Chiropractic care (limited to 15 visits per member per calendar year)	•	Infertility treatment (Assisted Reproductive Technology not covered)	•	Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply. For more information on your rights to continue coverage, contact the plan administrator at 1-800-292-8868. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact the plan administrator at 1-800-292-8868. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy <u>does</u> <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

To see e	examples of how the	is plan might cover	r costs for a sample medi	lical situation, see the next page.—	
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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,340
- Patient pays \$1,200

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$600
Copays	\$400
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$1,200

Note: These numbers assume the patient has given notice of her pregnancy to the plan. If you are pregnant and have not given notice of your pregnancy, your costs may be higher. For more information, please contact: AlabamaBlue.com.

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,000
- Patient pays \$1,400

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$20
Copays	\$1,000
Coinsurance	\$0
Limits or exclusions	\$400
Total	\$1,400

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: AlabamaBlue.com.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Blue Cross and Blue Shield of Alabama is an independent licensee of the Blue Cross and Blue Shield Association.

Language Access Services and Notice of Nondiscrimination:

Blue Cross and Blue Shield of Alabama complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue Cross and Blue Shield of Alabama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at: Blue Cross and Blue Shield of Alabama, Compliance Office, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-855-216-3144, 711 (TTY), 1-205-220-2984 (fax), 1557 Grievance@bcbsal.org (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Service, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-216-3144 (TTY: 711)

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-216-3144 (TTY: 711)번으로 전화해 주십시오.

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-855-216-3144 (TTY: 711)。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-216-3144 (TTY: 711).

انتباه: إذا كنت تتحدث العربية، توجد خدمات مساعدة فيما يتعلق باللغة، بدون تكلفة، متاحة لك. اتصل بـ 3144-216-855-1 (الهاتف النصبي: 711). Arabic:

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-216-3144 (TTY: 711).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-216-3144 (ATS: 711).

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-855-216-3144 (TTY: 711).

Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટે નિઃશુલ્ક ઉપલબ્ધ છે. 1-855-216-3144 પર કૉલ કરો (TTY: 711).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-216-3144 (TTY: 711).

Hindi: ध्यान दें: अगर आपकी भाषा हिंदी है, तो आपके लिए भाषा सहायता सेवाएँ निःशुल्क उपलब्ध हैं। 1-855-216-3144 (ITY: 711) पर कॉल करें।

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-855-216-3144 (ITY: 711).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-216-3144 (телетайп: 711).

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-216-3144 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-855-216-3144 (TTY: 711).

Turkish: DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-855-216-3144 (ITY: 711) irtibat numaralarını arayın.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-216-3144 (TTY: 711).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-855-216-3144(TTY: 711)まで、お電話にてご連絡ください。