Blue Saver® Bronze for Business

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2017 - 12/31/2017

Coverage for: Individual + Family / Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>AlabamaBlue.com/b2017BlueSaverBronze</u> or by calling 1-800-292-8868.

| Important Questions | Answers | Why this Matters: |
|--|--|---|
| What is the overall deductible? | In-network: \$7,150 person / \$14,300 family Out-of-network: \$14,300 person / \$28,600 family Does not apply to in-network preventive services, 2 illness-related office in-network visits and some pediatric dental services; Tier 1 and Tier 2 drugs; non-covered services, balance-billed charges; precertification penalties. | You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers. |
| Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses? | Yes. In-network: \$7,150 person / \$14,300 family | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. |
| What is not included in the out-of-pocket limit? | All out-of-network cost sharing amounts (deductibles, copays and coinsurance), except out-of-network mental health disorders & substance abuse medical emergency services; premiums; balance-billed charges; precertification penalties; healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a <u>network</u> of <u>providers</u> ? | Yes, this plan uses in-network providers. For a list of in- network providers, see <u>AlabamaBlue.com</u> or call 1-800-810-BLUE. | If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers . |
| Do I need a referral to see a specialist? | No. You don't need a referral to see a specialist. | You can see the specialist you choose without permission from this plan. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services . |

Questions: Call 1-800-292-8868 or visit us at AlabamaBlue.com.

1 of 8



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use In-Network <u>providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

| Common Medical Event | Services You May Need | Your cost if you use an In Network Provider | Your cost if you use an Out of Network Provider | Limitations & Exceptions |
|---|--|--|--|--|
| | Primary care visit to treat an injury or illness | \$40 copay/visit | 50% coinsurance | The first 2 illness-related in-network visits are subject to \$40 copay; thereafter, subject to overall deductible; out-of-network subject to overall deductible |
| If you visit a health care <u>provider's</u> office or clinic | Specialist visit | \$40 copay/visit | 50% coinsurance | The first 2 illness-related in-network visits are subject to \$40 copay; thereafter, subject to overall deductible; out-of-network subject to overall deductible |
| | Other practitioner office visit | 0% coinsurance for chiropractor | 50% coinsurance for chiropractor | Subject to overall deductible; limited to 15 visits per member per calendar year; in Alabama, out-of- network not covered |
| | Preventive care/ screening/immunization | No Charge | Not Covered | Please see <u>AlabamaBlue.com/preventiveservices</u> ; for a printed copy, please contact Customer Service at 1-800-292-8868 |
| If you have a test | Diagnostic test (x-ray, blood work) | 0% coinsurance | 50% coinsurance | Subject to overall deductible; benefits listed are for physician services; limited labs available in physician's office; in Alabama, in-network independent labs are through the Select Lab Network; some diagnostic tests and imaging may require precertification; if no precertification is obtained, no benefits are available |
| | Imaging (CT/PET scans, MRIs) | 0% coinsurance | 50% coinsurance | Subject to overall deductible; benefits listed are for physician services; some diagnostic tests and imaging may require precertification; if no precertification is obtained, no benefits are available |

| Common Medical Event | Services You May Need | Your cost if you use an In Network Provider | Your cost if you use an Out of Network Provider | Limitations & Exceptions |
|---|--|--|--|---|
| | Tier 1 | \$20 copay/30-day supply | Not Covered | Benefits listed are only available through the ValueONE Network; generic drugs mandatory when available; precertification is required for some drugs; if precertification is not obtained, no coverage |
| If you need drugs to | Tier 2 | \$35 copay/30-day supply | Not Covered | Benefits listed are only available through the ValueONE Network; generic drugs mandatory when available; precertification is required for some drugs; if precertification is not obtained, no coverage |
| treat your illness or condition More information about prescription drug | Tier 3 | 0% coinsurance | Not Covered | Subject to overall deductible; benefits listed are only available through the ValueONE Network; generic drugs mandatory when available; precertification is required for some drugs; if precertification is not obtained, no coverage |
| Coverage is available at Myprime.com/content/dam/prime/memberpor tal/forms/AuthorForms/IVL/2017/2017 AL 6 T Source+Rx 1.0.pdf If you have outpatient surgery | Tier 4 | 0% coinsurance | Not Covered | Subject to overall deductible; benefits listed are only available through the ValueONE Network; generic drugs mandatory when available; precertification is required for some drugs; if precertification is not obtained, no coverage |
| | Tier 5 (Preferred Specialty) | 0% coinsurance | Not Covered | Subject to overall deductible; benefits listed are only available through the ValueONE Network; generic drugs mandatory when available; precertification is required for some drugs; if precertification is not obtained, no coverage |
| | Tier 6 (Non-Preferred Specialty) | 0% coinsurance | Not Covered | Subject to overall deductible; benefits listed are only available through the ValueONE Network; generic drugs mandatory when available; precertification is required for some drugs; if precertification is not obtained, no coverage |
| | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance | 50% coinsurance | Subject to overall deductible; in Alabama, out-of- network not covered; precertification may be required |
| | Physician/surgeon fees | 0% coinsurance | 50% coinsurance | Subject to overall deductible |
| If you need immediate | Emergency room services | 0% coinsurance | 0% coinsurance | Subject to overall deductible; physician charges apply |
| medical attention | Emergency medical transportation | 0% coinsurance | 50% coinsurance | Subject to overall deductible |

| Common Medical Event | Services You May Need | Your cost if you use an In Network Provider | Your cost if you use an Out of Network Provider | Limitations & Exceptions |
|---------------------------------------|--|--|--|---|
| | Urgent care | \$40 copay/visit | 50% coinsurance | The first 2 illness-related in-network visits are subject to \$40 copay; thereafter, subject to overall deductible; out-of-network subject to overall deductible |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 0% coinsurance | 50% coinsurance | Subject to overall deductible; in Alabama, out-of- network only available for accidental injury and medical emergency; precertification is required; if no precertification is obtained, no benefits are available |
| · | Physician/surgeon fee | 0% coinsurance | 50% coinsurance | Subject to overall deductible; precertification is required; if no precertification is obtained, no benefits are available |
| | Mental/Behavioral health outpatient services | \$40 copay/visit | 50% coinsurance | Benefits listed are outpatient physician services and are available through the Blue Choice Behavioral Health Network or PPO physician; the first 2 illness-related in-network visits are subject to \$40 copay; thereafter, subject to overall deductible; out-of-network subject to overall deductible; additional benefits are available; precertification is required for intensive outpatient and partial hospitalization; if no precertification is obtained, no benefits are available |
| If you have mental health, behavioral | Mental/Behavioral health inpatient services | 0% coinsurance | 50% coinsurance | Subject to overall deductible; benefits listed are inpatient physician services and are available through the Blue Choice Behavioral Health Network or PPO physician; additional benefits are available; precertification is required; if no precertification is obtained, no benefits are available |
| health, or substance abuse needs | Substance use disorder outpatient services | \$40 copay/visit | 50% coinsurance | Benefits listed are outpatient physician services and are available through the Blue Choice Behavioral Health Network or PPO physician; the first 2 illness-related in-network visits are subject to \$40 copay; thereafter, subject to overall deductible; out-of-network subject to overall deductible; additional benefits are available; precertification is required for intensive outpatient and partial hospitalization; if no precertification is obtained, no benefits are available |
| | Substance use disorder inpatient services | 0% coinsurance | 50% coinsurance | Subject to overall deductible; benefits listed are inpatient physician services and are available through the Blue Choice Behavioral Health Network or PPO physician; additional benefits are available; precertification is required; if no precertification is obtained, no benefits are available |
| If you are pregnant | Prenatal and postnatal care | 0% coinsurance | 50% coinsurance | Benefits listed are for outpatient physician services; subject to overall deductible |

| Common Medical Event | Services You May Need | Your cost if you use an In Network Provider | Your cost if you use an Out of Network Provider | Limitations & Exceptions |
|---|-------------------------------------|--|--|--|
| | Delivery and all inpatient services | 0% coinsurance | 50% coinsurance | Benefits listed are for inpatient physician services; subject to overall deductible |
| | Home health care | 0% coinsurance | 50% coinsurance | Subject to overall deductible; in Alabama, out-of- network not covered; precertification is required outside of Alabama; if no precertification is obtained, no benefits are available |
| If you need help | Rehabilitation services | 0% coinsurance | 50% coinsurance | Subject to overall deductible; limited to a combined maximum of 30 visits for occupational, physical and speech therapy per member per calendar year |
| recovering or have other special health needs | Habilitation services | 0% coinsurance | 50% coinsurance | Subject to overall deductible; limited to a combined maximum of 30 visits for occupational, physical and speech therapy per member per calendar year |
| | Skilled nursing care | Not Covered | Not Covered | Not covered; member pays 100% |
| | Durable medical equipment | 0% coinsurance | 50% coinsurance | Subject to overall deductible |
| | Hospice service | 0% coinsurance | 50% coinsurance | Subject to overall deductible; in Alabama, out-of- network not covered; precertification is required outside of Alabama; if no precertification is obtained, no benefits are available |
| If your child needs dental or eye care | Eye exam | 0% coinsurance | Not Covered | Subject to overall deductible; benefits include one eye exam (including refraction) each calendar year for members up to the end of the month in which the member turns 19 |
| | Glasses | 0% coinsurance | 0% coinsurance | Subject to overall deductible; benefits include one pair of prescription glasses (lenses and frames) or contact lenses (limited to one 12-month supply) each calendar year for members up to the end of the month in which the member turns 19 |
| | Dental check-up | No Charge | Not Covered | Benefits include diagnostic and preventive services for members up to the end of the month in which the member turns 19; additional benefits available; limitations apply; patient responsibility may vary |

Excluded Services & Other Covered Services:

| Se | Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | | | | |
|----|---|---|--------------------------|---|----------------------|
| • | Acupuncture | • | Hearing aids | • | Routine foot care |
| • | Bariatric surgery | • | Long-term care | • | Skilled nursing care |
| • | Cosmetic surgery | • | Private-duty nursing | • | Weight loss programs |
| • | Dental care (Adult) | • | Routine eye care (Adult) | | |

| Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these |
|--|
| services.) |

- Chiropractic care (limited to 15 visits per member per calendar year)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply. For more information on your rights to continue coverage, contact the plan administrator at 1-800-292-8868. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact the plan administrator at 1-800-292-8868. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy <u>does</u> <u>provide</u> minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

| —To see ex | amples of | how this | plan might con | ver costs for a san | nple medical situo | ation, see the next | t page.——— | |
|------------|-----------|----------|----------------|---------------------|--------------------|---------------------|------------|--|
| | | | | | | | | |

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$140
- Patient pays \$7,400

Sample care costs:

| Hospital charges (mother) | \$2,700 |
|----------------------------|---------|
| Routine obstetric care | \$2,100 |
| Hospital charges (baby) | \$900 |
| Anesthesia | \$900 |
| Laboratory tests | \$500 |
| Prescriptions | \$200 |
| Radiology | \$200 |
| Vaccines, other preventive | \$40 |
| Total | \$7,540 |

Patient pays:

| Deductibles | \$7,200 |
|----------------------|---------|
| Copays | \$0 |
| Coinsurance | \$0 |
| Limits or exclusions | \$200 |
| Total | \$7,400 |

Note: These numbers assume the patient has given notice of her pregnancy to the plan. If you are pregnant and have not given notice of your pregnancy, your costs may be higher. For more information, please contact: AlabamaBlue.com.

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,400
- Patient pays \$3,000

Sample care costs:

| Prescriptions | \$2,900 |
|--------------------------------|---------------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures | \$ 700 |
| Education | \$300 |
| Laboratory tests | \$100 |
| Vaccines, other preventive | \$100 |
| Total | \$5,400 |

Patient pays:

| Deductibles | \$1,700 |
|----------------------|---------|
| Copays | \$900 |
| Coinsurance | \$0 |
| Limits or exclusions | \$400 |
| Total | \$3,000 |

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: AlabamaBlue.com.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Blue Cross and Blue Shield of Alabama is an independent licensee of the Blue Cross and Blue Shield Association.

Language Access Services and Notice of Nondiscrimination:

Blue Cross and Blue Shield of Alabama complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue Cross and Blue Shield of Alabama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at: Blue Cross and Blue Shield of Alabama, Compliance Office, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-855-216-3144, 711 (TTY), 1-205-220-2984 (fax), 1557 Grievance @bcbsal.org (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Service, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-216-3144 (TTY: 711)

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-216-3144 (TTY: 711)번으로 전화해 주십시오.

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-855-216-3144 (TTY: 711)。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-216-3144 (TTY: 711).

انتباه: إذا كنت تتحدث العربية، توجد خدمات مساعدة فيما يتعلق باللغة، بدون تكلفة، متاحة لك. اتصل بـ 3144-216-855-1 (الهاتف النصبي: 711). Arabic:

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-855-216-3144 (TTY: 711).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-216-3144 (ATS: 711).

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-855-216-3144 (TTY: 711).

Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટે નિઃશુલ્ક ઉપલબ્ધ છે. 1-855-216-3144 પર કૉલ કરો (TTY: 711).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-855-216-3144 (TTY: 711).

Hindi: ध्यान दें: अगर आपकी भाषा हिंदी है, तो आपके लिए भाषा सहायता सेवाएँ निःशुल्क उपलब्ध हैं। 1-855-216-3144 (ITY: 711) पर कॉल करें।

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-855-216-3144 (ITY: 711).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-216-3144 (телетайп: 711).

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-216-3144 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-855-216-3144 (TTY: 711).

Turkish: DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-855-216-3144 (TTY: 711) irtibat numaralarını arayın.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-216-3144 (TTY: 711).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-855-216-3144 (TTY: 711) まで、お電話にてご連絡ください。